

Key figures of the pension plan

Below you will find the most recent key figures of your pension scheme. These figures can change every year. The table shows the key figures of each employer separately and allows you to compare the changes on 1 January 2024 with the 2023 figures.

Employer	Core figures	2024	2023
AkzoNobel	Accrual percentage retirement pension	1.875%	1.641%
	Partner's pension percentage	1.313%	1.149%
	Orphan's pension percentage	0.263%	0.230%
	Limit amount CDC/DC	€ 77,890	€ 75,990
	Limit amount (monthly)	€ 6,490.83	€ 6,332.50
Nouryon	Accrual percentage retirement pension	1.875%	1.571%
Nobian	Partner's pension percentage	1.313%	1.100%
Salt Specialties	Orphan's pension percentage	0.263%	0.220%
	Limit amount CDC/DC	€ 79,947	€ 78,380
	Limit amount (monthly)	€ 6,662.25	€ 6,531.67
General	Maximum pensionable pay	€ 137,800	€ 128,810
	Franchise (annual):	€ 17,545	€ 16,322
	Franchise (monthly):	€ 1,462.08	€ 1,360.17
	Insured amount for temporary partner's pension on risk basis	€ 12,281.50	€ 11,425.40
	Commutation limit	€ 592.51	€ 594.89

General	Indexation	2024	2023
	Standard for active members	0.20%	14.53%
	Entitlement for active members	0.12%	8.73%
	Standard for non-active members	0.20%	14.53%
	Entitlement for non-active members	0.12%	8.73%

	Premiums	2024	2023
General	Payable until the age of	62	62
AkzoNobel	Pension contributions	29.8%	30.8%
	Contribution for temporary partner's pension on risk basis (monthly)	€ 13.30	€ 14.60
Nouryon	Pension contributions	29.8%	30.1%
	Contribution for temporary partner's pension on risk basis (monthly)	€ 17.10	€ 19.40
Nobian	Pension contributions	29.8%	30.0%
	Contribution for temporary partner's pension on risk basis (monthly)	€ 14.30	€ 15.90
Salt Specialties	Pension contributions	29.8%	30.9%
	Contribution for temporary partner's pension on risk basis (monthly)	€ 17.50	€ 18.60